



FEDERATION OF WESTERN INDIA CINE EMPLOYEES

(Registered Under the Trade Unions Act, 1926 - Regn. No. 7194)

113, 1st Floor, Kartik Complex, Opp. Laxmi Ind. Estate, New Link Road, Andheri (W), Mumbai - 400 053.
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Ref. No. FWICE/536/MoU/781 /2015

18th Sept., 2015

To,

The President / Office bearers
IFTPC/IMPPA/FTPG

Sub: NOTICE OF STRIKE

Dear Sirs,

It is with a heavy heart that we are compelled to resort to the only and least desirable path currently available to us..... that of going on strike !

You would recall that at the joint meeting held on the eve of the previous strike call given by us for May 6th, 2015, we had, in principle, mutually agreed on a number of resolutions due to which the strike call was withdrawn, prime among which were the wage hike for all our members, certain core issues and a firm commitment to sign the new MoU by June 20th 2015.

This commitment was made and endorsed by all producer representatives present at that meeting. Today, almost 3 months have elapsed since the expiry of that commitment date and six months since the expiry of the MoU, and there is still no sign of the signing of the new MoU. If there was any serious intention on your part to do so, then six months was a long enough time.

It is unfortunate that despite all our efforts to understand your issues and successfully dealing and resolving the same, there has been no conclusive effort from your side towards our issues. Our unions have been present for meetings whenever required, even at very short notices, but there has been no conclusion or closure.

The saddest part is that the film fraternity has made no effort to even discuss the new MoU, as not even a single meeting has been held with the representatives of the Film sector.

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All these aspects have led to serious disillusionment among our affiliates and a justifiable question on the seriousness of the intention on your part to conclude the process.

In fact, the problems stated by you were speedily resolved and implemented by us. But unfortunately, the same is not true for our issues.

In fact, the desperation of our members has reached such a level that they would rather stay at home, and stay hungry if necessary, than report for work and continue to suffer all the injustice, exploitation and inhuman working conditions.

Thus, we are left with no option but to call for a strike as the current situation prevalent in the industry is leading to serious exploitation of our members in financial, emotional, physical and psychological ways. The new MoU seeks to remedy these aspects and provides transparency and accountability on both sides. We have not even received a single response on the draft provided to you a long, long time ago.

Hence, in the event that the new MoU is not signed by October 2nd, 2015, we will be compelled to strike work. We are providing you hereby with the mandatory 14 day notice required as per the Law for striking work. From October 3rd 2015, our members shall not report for work. You may be rest assured that no forcible disruption or violence will be used and we will conduct our protests in a peaceful manner. Our aim is to achieve justice, fair wages and better conditions of work for our members and not to cause loss to you.

Yours sincerely,



KAMLESH PANDEY
PRESIDENT
FWICE

Cc to all affiliates

Cc to all channels

Cc to AIFEC & regional federations



DILIP PITHVA
HON. GEN. SECRETARY
FWICE